

P.O. Box 442 St. Louis, MO 63166-0442 www.stlouisfed.org

Certified Mail

Re: Criminal Conviction - Prohibition from Banking Industry

November 17, 2010

Mr. Robert G. Fletcher, Jr.

Chesterfield, Missouri 63017

Dear Mr. Fletcher:

The Federal Reserve Bank of St. Louis has become aware that you entered into an Agreement for Pretrial Diversion with the U.S. District Court for the Eastern District of Missouri in connection with your employment by First Bank, Creve Coeur, Missouri. A copy of the Agreement for Pretrial Diversion is attached. Because you have agreed to enter into a pretrial diversion program in connection with a prosecution for an offense involving dishonesty or breach of trust (18 U.S.C. § 656), you are automatically subject to the prohibitions set forth in Section 19 of the Federal Deposit Insurance Act, as amended ("Section 19")(12 U.S.C. § 1829) for banking organizations and in Section 205 of the National Credit Union Act, as amended ("Section 205(d)") (12 U.S.C. § 1785(d)) for insured credit unions.

Section 19 and Section 205(d) prohibit you from becoming or continuing as an institution-affiliated party with respect to any of the banking organizations or credit unions described below. This means that you may not, among other things, act as an employee, officer, director, or agent of these banking organizations or credit unions. Nor may you otherwise participate, directly or indirectly, in the conduct of the affairs of any of these organizations. You are also prohibited from directly or indirectly owning or controlling any insured depository institution or holding company. These statutes do not prohibit you from being a normal, arms-length customer of a banking organization or credit union, such as having a loan, checking or savings account.

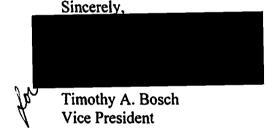
The prohibitions of Section 19 and Section 205(d) cover all insured depository institutions, including, but not limited to, any bank, savings association or credit union, and their holding companies, as well as Edge corporations and Agreement corporations. The Federal Deposit Insurance Corporation may grant written consent for you to engage in otherwise prohibited

Mr. Robert G. Fletcher, Jr. November 17, 2010 Page Two

conduct with respect to insured depository institutions, and the Federal Reserve may grant written consent with respect to bank holding companies and Edge and Agreement corporations. The Office of Thrift Supervision may grant consent with respect to savings and loan association holding companies. The National Credit Union Administration Board may grant consent for insured credit unions. The automatic prohibition does not cover non-bank subsidiaries of bank holding companies or uninsured branches or agencies of foreign banks, unless the appropriate federal banking agency takes further action against you.

Should you engage in prohibited conduct without obtaining the required consent from the appropriate agency, you could be subject to daily criminal fines of up to \$1,000,000 or up to five years imprisonment.

This letter will be posted on the website of the Board of Governors of the Federal Reserve System. If you believe that the prohibitions of Section 19 and Section 205(d) do not apply to you please contact me in writing at this Reserve Bank.



Enclosure

cc: Mr. Stephen H. Meyer

Assistant General Counsel Board of Governors of the Federal Reserve System 20th & Constitution Streets, NW Washington, D.C. 20551

Special Activities Section
Division of Supervision
Federal Deposit Insurance Corporation
550 17th Street, N.W.
Washington, D.C. 20429

Agreement for Pretrial Diversion, dated September 23, 2009, concerning *United States of America v. Robert Glenn Fletcher*, *Jr.*, USAO No. 2009R00424, in the United States District Court for the Eastern District of Missouri Eastern Division on file.