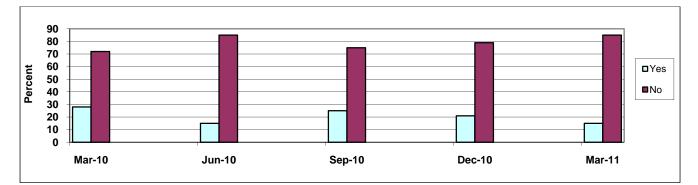
EXAMINER'S BANKING PRACTICES SURVEY

This survey is completed by bank examiners at the conclusion of each examination. First Quarter 2011 results are compiled from 33 responses.

LENDING

1. Since the last examination, has the institution <u>significantly</u> increased lending activity in any particular segment of the portfolio? "Significantly" means growth of 20% or more.



Of yes responses:

Loan Type	Mar-10	Jun-10	Sep-10	Dec-10	Mar-11
RE/Const/Land Devel	19%	13%	18%	29%	11%
RE/Agricultural	12%	12%	10%	7%	08
RE/Commercial/Indust	25%	25%	18%	78	08
RE/Residential	0%	13%	18%	7%	22%
Agricultural	6%	12%	18%	14%	11%
Commercial/Industrial	25%	13%	18%	14%	45%
Consumer	13%	12%	0%	22%	11%

2. Is the institution active in making the following types of loans?

	Ju	Jun-10		Sep-10		Dec-10		-11
	Yes 3%	No 97%	Yes 6%	No 94%	Yes 3%	No 97%	Yes 3%	No 97%
Of Yes Responses-Loan type								
Sub-prime/Predatory lending	0%		33%		0%		0%	
Dealer paper	100%		67%		100%		100%	
Low or No-doc bus. lending	0%]	0%		0%		0%	
High LTV home eq. lending	0%		0%		0%		0%	

3. Is the bank offering below market interest rates or reduced fees to attract loans?

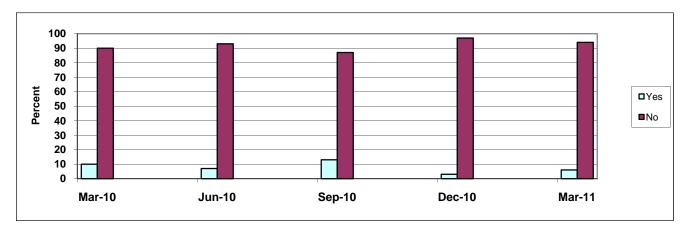
	Mar-10	Jun-10	Sep-10	Dec-10	Mar-11
Yes	0%	0%	6%	6%	0%
No	100%	100%	94%	94%	100%

Examiner's Banking Practices Survey

4. Does the institution use credit scoring models for loan decisions?

	Jun	Jun-10		Sep-10		Dec-10		-11
	Yes 15%	No 85%	Yes 16%	No 84%	Yes 12%	No 88%	Yes 9%	No 91%
Of Yes Responses - Loan type								
Credit card	7%		16%		0%		12%	
Consumer	43%		26%		30%		33%	
Residential mortgage	36%		21%		40%		33%	
Small business	78		21%		20%		22%	
Other	78		16%]	10%		0%	

5. Are there indications the bank is incurring "more-than-normal" risk to boost new loans?



Of yes responses:

	Mar-10	Jun-10	Sep-10	Dec-10	Mar-11
Making collateral based loans?	0%	38%	29%	20%	25%
Reduced collateral margins?	0%	12%	0%	20%	0%
Not requiring cash flow projections?	50%	25%	29%	20%	25%
Liberal repayment terms? (reduced debt service	25%	25%	29%	20%	25%
ratios; interest only; deferred, extended,					
balloon or negative amortization payments)					
Waiving guarantees or other documentation?	0%	0%	13%	20%	0%
Other	25%	0%	0%	0%	25%

6. Describe potential risk in <u>current</u> underwriting practices for:

Γ	Mar-10	Jun-10	Sep-10	Dec-10	Mar-11
Agricultural Loans					
Minimal	79%	92%	75%	91%	76%
Moderate	21%	88	25%	98	21%
Substantial	0%	0%	0%	0%	3%
Commercial Loans					
Minimal	55%	54%	47%	59%	58%
Moderate	31%	33%	47%	38%	39%
Substantial	14%	13%	6%	3%	3%
Consumer Loans					
Minimal	72%	77%	66%	77%	85%
Moderate	24%	23%	34%	20%	12%
Substantial	48	0%	08	3%	3%
Residential Loans					
Minimal	79%	77%	66%	74%	85%
Moderate	21%	23%	34%	20%	12%
Substantial	0%	0%	0%	6%	3%

Examiner's Banking Practices Survey

7. Differences between actual lending practices and written policies a	7.	Differences	between	actual	lending	practices	and	written	policies	are	:
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]	Mar-10	Jun-10	Sep-10	Dec-10	Mar-11
Agricultural Loans					
Minimal	83%	97%	91%	94%	91%
Moderate	17%	3%	98	6%	98
Substantial	0%	0%	0%	0%	0%
Commercial Loans					
Minimal	72%	77%	62%	79%	88%
Moderate	24%	18%	38%	21%	12%
Substantial	4%	5%	0%	0%	0%
Consumer Loans					
Minimal	86%	97%	91%	91%	100%
Moderate	14%	0%	98	6%	08
Substantial	0%	3%	0%	3%	0%
Residential Loans					
Minimal	83%	97%	91%	94%	91%
Moderate	17%	08	98	3%	98
Substantial	0%	3%	0%	3%	0%

8. With regard to agricultural loans, describe the potential risk the bank faces from:

Γ	Mar-10	Jun-10	Sep-10	Dec-10	Mar-11
Carryover Debt					
Minimal	86%	85%	78%	97%	94%
Moderate	14%	15%	22%	3%	6%
Substantial	0%	0%	0%	0%	0%
Phase-out of Farm Subsidies					
Minimal	90%	92%	84%	97%	94%
Moderate	10%	8%	16%	3%	6%
Substantial	0%	0%	08	0%	0%
Drop in Land Values					
Minimal	90%	80%	81%	91%	82%
Moderate	10%	20%	19%	6%	18%
Substantial	0%	0%	08	3%	0%

9. Has the ratio of Total Adversely Classified Items/Tier 1 Capital & ALLL increased (+) or decreased (-) since the prior examination?

	Jun-10		Sep	-10	Dec-10		Mar-11	
No. Banks with Inc/(Dec) in ratio (%)	+ 64%	- 36%	+ 69%	- 31%	+ 41%	- 59%	+ 58%	- 42%
Average Inc/(Dec)in Ratio	28.2	(12.3)	19.8	(8.6)	13.3	(14.3)	15.1	(14.3)
Cause of Increase								
Eased underwriting standards	0%		6%		3%		8%	
Deterioration in new loans	2%		4%		11%		3%	
Deterioration in older loans	45%		45%		45%		48%	
Participations or out-of-territory	98		88		0%		3%	
Economic conditions	36%		33%		38%		27%	
Changes in lending personnel	2%		0%		3%		3%	
New types of lending activity	0%		0%		0%		0%	
Other	6%		4%		0%		8%	

10. Estimate loan classifications at this examination into the following types:

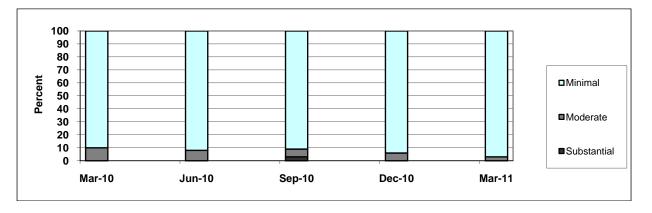
Loan Type	Mar-10	Jun-10	Sep-10	Dec-10	Mar-11
RE/Const/Land Development	27%	26%	35%	42%	32%
RE/Agriculture	1%	2%	3%	1%	3%
RE/Commercial/Industrial	51%	44%	38%	38%	44%
RE/Residential	9%	11%	98	7%	88
Agricultural	1%	1%	0%	1%	2%
Commercial/Industrial	8%	13%	13%	9%	98
Consumer	3%	3%	2%	2%	2%

INVESTMENTS

11. Since the last examination, has the institution purchased securities without understanding the characteristics of the issue?

		Mar-10	Jun-10	Sep-10	Dec-10	Mar-11
Γ	Yes	08	3%	3%	08	0%
	No	100%	97%	97%	100%	100%

12. Differences between actual investment practices and written policies are:



OTHER

13. Has the bank established a borrowing line with FHLB?

		Mar-10	Jun-10	Sep-10	Dec-10	Mar-11		
Yes		86%	87%	81%	85%	97%		
No		14%	13%	19%	15%	3%		
If yes, does the bank actively borrow from the FHLB?								
Yes		80%	82%	89%	76%	75%		
No		20%	18%	11%	24%	25%		

14. Does the bank hold off-balance sheet derivatives?

	Mar-10	Jun-10	Sep-10	Dec-10	Mar-11
Yes	3%	15%	12%	98	6%
No	97%	85%	88%	91%	94%

15. List nontraditional activity the institution is engaged in.

Γ	Mar-10	Jun-10	Sep-10	Dec-10	Mar-11
Yes	90%	85%	75%	97%	91%
No	10%	15%	25%	3%	98
Of those that do:					
Nondeposit Investment Sales	13%	13%	15%	12%	19%
Insurance Sales	11%	10%	98	6%	88
Real Estate Loan Secondary Market Sales	34%	29%	25%	33%	24%
Non-transactional Web Site	88	7%	7%	6%	3%
Transactional Web Site	34%	40%	40%	41%	43%
Other	0%	1%	4%	2%	3%